



Social Accountability Policy

Faculty of Medicine and Health Sciences (FMHS) An-Najah National University (ANNU)

1. Purpose

The Social Accountability Policy outlines the Faculty of Medicine and Health Sciences' commitment to addressing the healthcare and educational needs of the community it serves. This commitment extends to the workforce of staff and students at ANNU, the NNUH, Najah Complex medical Clinics, and other affiliated institutions.

The policy aims to promote equitable healthcare, build capacity, and enhance the professional, academic, and social contributions of staff and students to the community through structured, collaborative, and sustainable activities.

2. Scope

The policy applies to all faculty members, students, and affiliated institutions under the Faculty of Medicine and Health Sciences, including NNUH, Najah Complex medical Clinics, and other collaborative healthcare and educational institutions. It addresses:

1. Academic, professional, and community-based activities involving staff and students.
2. Contributions to local, regional, and national healthcare services.
3. Institutional support for capacity building in governmental and non-governmental organizations.



3. Responsibilities and Activities

3.1. Staff-Related Social Accountability

The faculty recognizes the pivotal role of its staff in fostering community well-being and academic excellence. Staff contributions are divided into the following areas:

3.1.1 Academic and Professional Engagement

- Organizing seminars, scientific days, and conferences to share knowledge, update medical practices, and encourage research.
- Supporting lifelong learning through continuous medical education (CME) programs.
- Establishing collaborations with local and international institutions to enhance research and academic excellence.

3.1.2 Community-Based Contributions

- Staff working at NNUH Najaf Complex Clinics, and other affiliated institutions provide diagnostic, therapeutic, and treatment services.
- Participation in community health programs such as screening camps, immunization drives, and preventive health campaigns including all academic and administrative staff at FMHS.
- Offering specialized care in affiliated institutions, including pediatric care centers and rehabilitation facilities.
- Leading patient education initiatives to improve health literacy.

3.1.3 Capacity Building and Support

- Training healthcare providers at governmental and non-governmental institutions.



- Supporting infrastructure development in affiliated hospitals and clinics.
- Enhancing the skills of healthcare workers through workshops and certifications.

3.2. Student-Related Social Accountability

Students at the Faculty of Medicine and Health Sciences play a crucial role in extending the faculty's social accountability through the students affairs unit which directly linked to the dean office. Their contributions include:

3.2.1 Community Engagement

- Organizing regular awareness campaigns to educate the public on prevalent health issues such as diabetes, hypertension, and cancer prevention.
- Conducting community-based research projects to identify and address local healthcare challenges.
- Participating in health surveys to generate data for evidence-based policy-making.
- Volunteering in health outreach programs to underserved populations.

3.2.2 Academic Contributions

- Engaging in daily scientific activities such as case presentations, journal clubs, and skill-building workshops.
- Collaborating with faculty to develop innovative healthcare solutions through multidisciplinary research.

3.2.3 Professional Development

- Gaining exposure to diverse healthcare settings by rotating through affiliated institutions.



- Contributing to the delivery of quality care under the supervision of experienced professionals.

4. Institutional Support for Social Accountability

ANNU, FMHS, and NNUH provide essential support to affiliated governmental and non-governmental institutions, including:

- Infrastructure development and resource allocation.
- Capacity building through training programs and academic partnerships.
- Enhancing scientific, academic, and professional standards of healthcare providers.

5. Governance of Social Accountability

The Faculty of Medicine and Health Sciences has established a structured governance framework for overseeing its social accountability activities. The following units report directly to the Dean's Office:

5.1 Public Relations Committee

- Coordinates public engagement initiatives.
- Organizes campaigns and events to enhance community awareness of health issues.

5.2 Student Affairs Unit

- Manages student involvement in community-based projects.
- Supports student-led health campaigns and research activities.

5.3 Medical Education and CPD and appraisal unit:

- Facilitates staff training and development programs.



- Monitors the quality of educational and healthcare services provided by the faculty.
- Evaluates staff performance in academic, professional, and community contributions.
- Encourages participation in initiatives that align with the faculty's social accountability goals.

6. Contribution of Graduates

Graduates from the FMHS—including physicians, nurses, pharmacists, and physiotherapists—play a vital role in improving community health through:

- Delivering high-quality patient care.
- Participating in public health initiatives and outreach programs.
- Advancing healthcare practices in specialty and subspecialty fields.

7. Postgraduate Contributions

The postgraduate unit at FMHS and post graduate office at NNUH enrolls dozens of specialists and subspecialists, who significantly enhance the community's access to advanced medical care and specialized expertise.

The Faculty of Medicine and Health Sciences is committed to fostering a culture of social accountability through the active involvement of its staff and students. By promoting academic excellence, professional development, and community engagement, the faculty seeks to address the healthcare needs of the community and contribute to its overall well-being.